

LabDashers, LLC

Professional Blood Collection. Wherever You Are.

Notice of Privacy Practices

Effective Date: August 30, 2026

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

This Notice describes the privacy practices of LabDashers, LLC with respect to protected health information maintained in connection with its mobile blood/specimen collection services. It should be customized to reflect LabDashers' actual operations and reviewed by qualified compliance or legal counsel before implementation.

Your Rights

- You may request access to or a copy of health information LabDashers maintains about you, subject to applicable law.
- You may ask LabDashers to correct health information you believe is incorrect or incomplete.
- You may request that LabDashers contact you in a specific way or at a specific location.
- You may ask LabDashers to limit certain uses or disclosures. LabDashers is not required to agree to every request, except where the law requires otherwise.
- You may request an accounting of certain disclosures of your health information.
- You may request a paper copy of this Notice at any time, even if you agreed to receive it electronically.
- You may designate a legally authorized personal representative to exercise applicable privacy rights for you.
- You may file a privacy complaint without retaliation.

How We May Use and Share Your Information

As permitted by applicable law, LabDashers may use or disclose protected health information for purposes such as:

- **Treatment and care coordination:** to perform specimen collection and communicate with your ordering provider, receiving laboratory, or other healthcare professionals involved in your care.
- **Payment:** to collect or document charges for LabDashers services and perform permitted payment-related activities.
- **Healthcare operations:** for quality assurance, training, compliance, business administration, and other permitted operational activities.
- **As required or permitted by law:** including certain public health, health oversight, law-enforcement, judicial/administrative, workers' compensation, and safety-related disclosures when applicable.

For uses or disclosures that require your written authorization under applicable law, LabDashers will obtain that authorization. You may revoke an authorization in writing, subject to actions already taken in reliance on it and other legal limitations.

Your Choices

Where applicable, you may have choices about certain communications or disclosures, such as sharing relevant information with family members, friends, or others involved in your care. Additional written authorization may be required for certain uses or disclosures, including certain marketing activities or other uses not otherwise permitted by law.

Our Responsibilities

- LabDashers will maintain the privacy and security of protected health information as required by applicable law.
- LabDashers will follow the privacy practices described in the Notice currently in effect.
- LabDashers will provide notice as required if a breach of unsecured protected health information occurs.
- LabDashers will not retaliate against you for exercising a privacy right or filing a privacy complaint.

Changes to This Notice

LabDashers may change the terms of this Notice as permitted by law. A revised Notice will be available upon request and, when applicable, through the LabDashers website.

Questions or Complaints

For questions about this Notice, to exercise a privacy right, or to submit a privacy complaint, contact:

Privacy Contact: LabDashers, LLC Privacy Officer

Website: www.labdashers.com

Phone: (706) 974-6161

Email: labdashersllc@gmail.com

You may also submit a complaint to the U.S. Department of Health and Human Services, Office for Civil Rights. LabDashers will not retaliate against you for filing a complaint.